

# BUILDING A POLITICAL MOVEMENT

CWA

## HEALTH CARE & EMPLOYEE FREE CHOICE ACT

**CWA is changing the future! In 2008, we launched the Health Care and Employee Free Choice Act Campaign to change the political direction of America.**

For too many years union jobs have been declining and workers' wages have been stagnant, benefits have shrunk and millions of jobs have been shipped overseas.

Our health care system is broken. It may be working for greedy insurance and drug companies — but it sure isn't working for workers, retirees or employers. What ails the system can't be fixed at the bargaining table.

That's why CWA is leading a political movement to rebuild America's middle class. Our top priorities:

### ■ *Employee Free Choice Act*

This legislation would make it easier for workers to join a union if a majority of those on the job sign cards. More new workers joining unions means higher wages and better benefits for all workers — so we can rebuild America's middle class.

### ■ *Guaranteed Quality, Affordable Health Care for All*

CWA wants to reform the system to get health care we can all count on. Worker and retiree benefits must be guaranteed and costs must be brought under control. Insurance company greed and abuse must be stopped. And health care must be financed through broad-based taxes so that all employers compete on a level playing field.

These goals will only be achieved if we build a movement to elect the right leaders and hold them accountable. That movement is built on a foundation being created by the Health Care and Employee Free Choice Act Campaign. The campaign's 2008 goals:

- Activate 110 Coordinators in 125 Congressional Districts in 41 states (16 Battleground states)
- Train 15,000 CWA members and have them "Get 5" coworkers to join the effort
- Grow the Stewards Army and CWA-COPE
- Work in coalition with Autoworkers, Steelworkers and other like-minded unions
- Move our employers to work with us for reform instead of shifting health costs to workers



**Join us!**

[www.healthcarevoices.org](http://www.healthcarevoices.org)



# Barack Obama vs. John McCain: The Health Care Debate

In 2008, we have the opportunity to elect a President who shares our values and has pledged that the issues we most care about will be among his highest priorities.

The two candidates provide a stark choice on health care. Sen. Obama's plan is grounded in the notion that "we're in this together." That's why he is committed to ensuring quality, affordable health care for all.

Sen. McCain's approach to the health care crisis boils down to "you're on your own." He will have you pay income tax on your current tax-free health benefits and discourage employers from providing coverage — which means good luck dealing with insurance companies. See how their plans stack up against CWA's health care reform principles.

CWA Health Care Reform Principle	Obama	McCain
<b>Cover all Americans</b> Guarantee quality affordable health care for all with comprehensive benefits.	Yes	No
<b>Control costs</b> Regulate insurance companies, reduce bureaucracy, promote cost-effective care, allow government to negotiate drug and other prices.	Yes	No
<b>Strong government role</b> To set and enforce the rules for insurance companies and providers, and offer a choice of a public insurance plan and private insurance options in addition to employer-based health benefits.	Yes	No
<b>Improve health quality</b> Focus on preventive care, health outcomes and safe staffing.	Yes	Yes
<b>Broad-based tax financing</b> To spread financing throughout the system so that all employers compete on a level playing field.	Yes	No

For a more detailed description of CWA's health care reform principles and of the health care plans proposed by Sen. Barack Obama and Sen. John McCain go to <http://healthcarevoices.org/>